

Board Familiarization for FY 2021-22

Disclosures as per Regulation 46(2)(i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

In accordance with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has in place systems and processes to ensure that independent directors are familiar with various aspects of the Company including:

1. Nature of nature of industry in which the Company operates;
2. Key areas of operations of the Company;
3. Roles, rights, responsibilities of independent directors;
4. Any other relevant information required by independent directors to discharge their functions, thereby maintaining optimum governance standards within the Company.

With the objective of facilitating board familiarisation programmes as well as to keep the Independent Directors / Public Interest Directors abreast of the challenges impacting the Company, seven training programmes were organised by the Company during the FY 2021-22 namely on risk, finance, compliance, operations and technology areas of the Company; and sessions such as 'Options as a tool for FPOs to efficiently manage commodity price risk' and 'Corporate Governance & Sustainability focusing on the theme 'The Future Boards in a VUCA World'.

The details of familiarisation programmes imparted to Independent Directors / Public Interest Directors during the F.Y. 2021-22 are as follows:

Sr. No.	Name	No of programmes attended in the FY 2021-22	Number of Programmes attended during his/her tenure	Number of hours spent in such Programmes in the FY 2021-22	Number of hours spent in such Programmes during his/her tenure
1	Mr. R Ramaseshan	5	13	5	21
2	Mr. R Venkatraman	-	7	-	9
3	Mr. Siddhartha Roy	-	9	-	31
4	Mrs. Shanthi Srikant	6	15	9	40
5	Dr. Harshavardhan Raghunath	5	5	5	5
6	Mrs. Praveena Kala	6	6	9	9

Note: Mr. R Ramaseshan, Mr. R Venkatraman, Mr. Siddhartha Roy and Mrs. Shanthi Srikant were appointed w.e.f. May 10, 2018.

Mr. R Venkatraman and Mr. Siddhartha Roy ceased to the Public Interest Directors w.e.f. May 11, 2021.

Dr. Harshavardhan Raghunath and Mrs. Praveena Kala was appointed w.e.f. May 11, 2021.

Apart from the above, the Board was apprised of the key changes in the regulatory framework and its impact on the Company, if any, on quarterly basis. It remains the constant endeavor of the Company to continually update its independent directors on in-house updates and facilitate interaction with the business heads of the Company.

March 28, 2022